

Job Description: Children’s Ministry Leader

Position	Children’s Ministry Leader
Reporting to	Minister/s
Term of Appointment	Part time (3/4 days per week to be determined)
Pre-requisites	Enhanced DBS Check
	There is an occupational requirement under Schedule 9 of the Equality Act 2010 for this post to be held by a practicing and active Christian; we expect the successful applicant to become a member of Chipping Campden Baptist Church.

<p>Purpose of Role</p> <p>The Children’s Ministry Leader (CML) will join the leadership team at Chipping Campden Baptist Church (CBC) and serve to shape, develop and grow all areas of mission and ministry with children (0-10 year olds) and with their families in this strategic position.</p> <p>CBC is a growing church in the North Cotswolds committed to mission and relevant engaging ministry and are passionate to see Jesus’ Kingdom built. Our website gives a fuller picture of our mission, ministry and ethos, as well as a flavour of who we are: www.campdenbaptist.org.uk</p> <p>We’re looking for someone to effectively lead, build on and grow our existing children’s ministry; to influence, develop, co-ordinate and have pastoral oversight for all aspects of ministry among 0-10 year olds and associated families at CBC.</p> <p>Focussing particularly on...</p> <ul style="list-style-type: none"> - children in and around the life of CBC - seeking and discerning God’s vision for children & with families at CBC. - engaging with children in the wider community and local schools. - encouraging and supporting healthy spiritual development in this age range, as well as helping equip their parent/s & carers in their crucial roles. - building, training and resourcing a broad team of volunteers and helpers serving within Junior Church
<p>Responsibilities & Tasks</p> <p>Foundational Priorities: we are looking, first and foremost, for someone who...</p> <ul style="list-style-type: none"> • is committed, passionate, prayerful, and a worshipping lover of Jesus. • Prays, reads and meditates on the Bible, listens to the Holy Spirit, follows the Lord’s guidance in building His Kingdom and remains accountable to others in work and life. • A heart for children and a desire to see them encounter Jesus and grow into all He has created and purposed for them. • Leads, encourages and inspires others in stepping out in faith and is walking obediently with Jesus Christ in the power of the Holy Spirit. • Ensures that children’s ministry reflects the vision of CBC and contributes to the on-going mission and ministry of CBC as expressed in our Vision statement. <p>Children’s Ministry: Overview</p> <ul style="list-style-type: none"> • nurture and value children and their families, creating an environment where they are taught biblical truths and values whilst encouraging them in following Jesus; both on a

Sunday and mid-week setting leading and modelling good practice with our teams/volunteers.

- develop, plan & coordinate rotas, research, oversee and deliver termly programmes for all our children's groups (0s – 10s) (4 groups involved on a Sunday morning; 2 leaders per group each Sunday. This currently involves 32 volunteers involved over a month), maintaining and using ChurchSuite (online church management software).
- recruit, train and support our teams & volunteers.
- develop creative strategies and programmes to reach children and their families within our local community (including Messy Church).
- ensure that all requirements of relevant legislation and good practice are in place regarding Safeguarding, Child Protection, Data Protection and Health and Safety (working alongside our wider Safeguarding Team).
- pray – praying regularly for each of the children and their families and members of the children's ministry team.

Church based activities

- Oversee and help deliver our Sunday morning children's ministry 'Junior Church'.
- Oversee and/or deliver mid-week groups (e.g. 'Charging Point' – kids homegroup/discipleship group) to enhance spiritual growth.
- Communicate and co-ordinate with volunteers in the Junior Church teams
- Pastoral visits as required with Junior Church volunteers and parents/families.
- Oversee Refresh (parent's and toddlers' group) involving line-management with these leaders.
- Contribute to and help lead at special seasonal services (e.g. Christmas, Easter etc.) and other events (e.g. conferences).
- Encourage and enable age appropriate events/residentials (e.g. Big Academy, Camp Over etc.) as required.
- Help children at key transition moments (e.g. change of schools, transitioning to youth groups).

Local Community Engagement & Outreach

- Lead/recruit/advertise events and support teams from CBC which serve the community through
 - Messy Church (approximately 4 times a year)
 - Local school events - year 6 transition work/prayer spaces.
 - Engaging with parents through good parenting and ways to encourage faith.

Staff team at CBC

- Meet regularly with the staff team (minister/s & youth ministry leader) to input and engage in the ongoing pastoral life & mission of the church.
- Attend (or ad hoc attendance) at Leadership Team meetings with deacons.
- Attend Church Vision Meetings and provide regular updates.
- Be part of and help at wider church family events (e.g. conferences, newcomer's lunch etc.)
- Meet up with other children's workers locally for fellowship, encouragement and support.

- Engage in further personal study and training so that your gifts are explored, encouraged and developed.
- Undertake any other duties that further the overall objectives of this post, and ministry of CBC, as the church develops and changes, as agreed with your Line Manager.

Skills

- A self-starter with energy, passion and motivation; who is servant-hearted, approachable, fun loving, reliable and disciplined.
- Creativity and Innovation: develop vision and lead creatively, teach children effectively and make effective use of resources.
- Good Communication: one to one, small groups and speaking at larger gatherings; engage with children (and their parent/s) in conversation; good listening skills and encourage and sustain volunteers.
- Team Management: motivate a team of volunteers; provide inspiration, coaching and support as well as modelling best practice, learning and knowledge.
- Good Inter-personal skills: have a positive and constructive attitude to others that facilitates healthy relationships and can recognise and develop other's gifts and ministry.
- Organisational and Administrative: lead and make decisions, good time management in organising your workload and priorities.
- Computer Literacy / IT Skills – good use of Social Media, MS Office & Church Suite (training provided).

Experience / Qualifications

- Preferably hold a qualification (Diploma, Degree, PGCE) in either Children's Ministry/Theology or other subject relevant to working with children or church leadership. *(N.B. a lack of formal qualifications doesn't necessarily disqualify anyone from being considered for the post. We are interested to hear from you if you have a passion for Jesus and a calling to children's ministry).*
- Preferably have experience in Christian children's ministry and a passion to reach unchurched and seekers.
- Experience in teaching the Bible creatively and relevantly to children, and a desire to see the ministry of the Holy Spirit exercised in and through the local church today.
- Ideally, some experience working in schools.
- Due to the rural nature of this post, a full driving licence is required.